We aim to bring your application through our process in the most efficient way while ensuring you have a good experience at each step. From application to hire this should take approximately 4-6 weeks.

1

Application Review

The Instructor Success team carefully reviews your CV and assesses whether you meet the role criteria for the course in which you have applied (based on our Course Wishlist). Upon review, you will receive email communication to either begin an audition, consider an alternative role or be informed that you were not selected to move forward at this time. Be sure to also keep an eye on your spam folder!

2

Create an Outline

Congratulations! You've been selected to officially begin an audition with DataCamp. In this stage we first request a course outline for the selected course following the provided Course Outline Best Practices. This step is important to creating the framework for the course that you'll potentially develop with us. For that reason, your outline may go through a series of revisions during this stage.

3

Complete a Screencast

Well done! Your outline has been selected to move to the next stage of the audition process. At this stage you will be asked to complete a 3-5 minute screencast/sample lesson building on one of the lessons from your outline. This way, you get a sense of the process and format of our courses and we can gauge your teaching and presentation skills.

4

Committee Review

Almost there! This is the opportunity for members of our content team to review your cumulative work/materials (outline & screencast submission) to determine if your outline combined with your screencast is a match for the course.

5

Offer

Excellent job with the audition! You've made it to the final step and we can't wait to welcome you on the team. At this stage you are notified that you have been selected as the instructor for the course. But before things are made official, we work with you to align on the timeline for course development. You'll meet with Instructor Success to receive your official offer and go over contract type and general details.

6

Contracting

Last and most important step of this process is the signing of the contract. This is what will establish you as an official instructor with DataCamp!